

**CIVIC AFFAIRS****27 January 2021**

5.30 - 6.15 pm

**Present:** Councillors Sargeant (Chair), Davey (Vice-Chair), Chadwick, Dalzell, O'Reilly and Thornburrow

**FOR ADOPTION BY THE COUNCIL****20/6/Civ Draft Pay Policy Statement 2021/22**

**Resolved** (unanimously) to recommend to Council:

- i. the draft Pay Policy Statement 2021/22 attached as Appendix 1 of the Officer's report.
- ii. to delegate authority to the Head of Human Resources to update the Pay Policy Statement 2021/22 should a chief executive and/or chief officer and/or NJC pay award be agreed.

The Committee also unanimously agreed:

- iii. Note that a review of senior officer salaries is now scheduled for late 2021.
- iv. Note the position in relation to the £95k Exit Cap regulations and potential changes to the Local Government Pension Scheme (LGPS) which may require changes to the Pay Policy and Pensions Discretions Statements in 2021.